

**BANGALORE METRO RAIL CORPORATION LIMITED**  
(A Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTCL Complex, K.H.Road, Shanthinagar, Bangalore – 27

No. BMRCL/ 272 / ADM / 2016/ O&M

Date: 11.4.2016

**NOTIFICATION FOR CONTRACT APPOINTMENT**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bangalore.

BMRCL invites applications from qualified and experienced personnel for appointment to positions in the Operations and Maintenance Wing. All appointments proposed will be on “contract basis” only.

The maximum age limit for the post of General Manager is 50 years, Dy. General Manager is 45 years, for Managers it is 40 years and for Assistant Managers, Section Engineers, and Junior Engineers it is 35 years. However in case of deserving candidates having relevant qualification and experience, age will be relaxed at the discretion of the Company.

**No. of posts, qualification and experience prescribed is given below:**

Sl. No	Name of Post	No. of posts	Minimum Educational Qualification	Experience
1	General Manager (F& A)	1	Graduate from a recognised University and Member of ICA / ICWA / ICSI	Not less than 20 years post qualification experience in handling Finance & Accounts in Government / reputed Company. Of the 20 years atleast 10 years should be at the level of Dy. General Manager (F) or equivalent.  Knowledge of Kannada essential.  <b>OR</b>  MBA (Finance) from reputed Management Institutes, with minimum 20 years post qualification experience mainly in Finance and also in Accounts and at least 10 years at the level of Deputy General Manager or equivalent cadre in Government / Central / State PSU / Company of repute. Knowledge of Kannada essential.

2	General Manager (Maintenance)	1	Degree in Electrical Engineering	<p>Not less than 20 years experience in Electrification/ Traction Distribution &amp; Power Supply/E&amp;M Works in Railway / metro System.</p> <p>Out of 20 years of total service, a minimum of 5 years experience in interface of traction power supply / E&amp;M works with other sub-systems.</p> <p>Knowledge of Kannada desirable.</p>
3.	General Manager (P Way)	1	Degree in Civil Engineering	<p>Not less than 20 years of experience in "Permanent Way/ Maintenance / construction in the Railways /Metro / Railway PSU / CPWD / PSU.</p> <p>Knowledge of Kannada desirable.</p>
4	Dy. General Manager (RS)	1	Degree in Electrical & Electronics Engineering / Electronics & Communication Engineering / Mechanical Engineering	<p>Minimum 15 years experience in maintenance / production of EMU / Rolling Stock of Railways / Modern Metro Rolling Stock.</p> <p>Out of this 15 years a minimum of 5 years work experience in EMU / Electric Loco Shed/ EMU/Electric Loco.</p> <p>Candidate should have experience and knowledge of Rolling Stock, Interface with other disciplines such as track, traction, signalling and train operation.</p> <p>Officers having experience and knowledge in handling maintenance of Modern Metro or EMU shall be preferred.</p> <p>Knowledge of Kannada desirable.</p>
5	Dy. General Manager (P Way & CSW)	1	Degree in Civil Engineering	<p>Minimum 15 Years experience in "Permanent Way / Maintenance / Construction" in the Railways / Metro / Railway PSU / CPWD / PSU.</p> <p>Knowledge of Kannada desirable</p>

6	Dy. General Manager (Traction)	1	Degree in Electrical Engineering	Minimum 15 years of experience in electrification / traction, distribution, Power supply & E & M works, out of this 5 years experience should be in interface of Railway traction Distribution / Power supply works with other sub systems.
7	Dy. General Manager (Safety)	1	Engineering Degree in Electrical / Mechanical / Electronics / Electronics & Communication Engineering / Industrial safety. Preference will be given to candidates with Degree / Diploma in Safety & Health Management.	Minimum 15 years experience in Railway / Metro Rail / Construction Projects of which 5 years should be in Safety Management. Should have hands on knowledge of OSAH rules and Procedures.
8	Dy. General Manager (TO)	1	Engineering Degree in Electrical / Electronics & Communication or Mechanical Engineering	Minimum 15 years experience in the Electrical Loco Operation and maintenance or Electrical multiple unit operation and maintenance shed of Railways or Metro Railway Train operations and at least 5 years experience in any of the electrified division of Railways.
9	Dy. General Manager (Stores)	1	Engineering Degree in Electrical / Electronics / Mechanical / Metallurgical / Telecommunication/ Computer Engineering  Preferably with Diploma in Materials Management.	Minimum 15 years experience in Railways / Metro / Railway PSU or any Central / State PSU. Should have experience in Procurement of Stores items, Stocking, Issue and Maintenance, different types of Tendering, Inventory Management, Scrap Disposal, Logistics, Utilising Software Systems , Warehousing
10	Manager (RS)	2	Engineering Degree in Electrical / Electrical & Electronics / Electronics & Communication / Mechanical Engineering.	Post qualification experience of minimum 10 years in maintenance and operation of Rolling Stock in Railway like Electric Locos, EMUs, / Metro Railway / Metro Train Production Units.
11	Manager (Signalling)	1	Engineering Degree in Electrical & Electronics/ Computer Science / Electronics & Communication	Post qualification experience of minimum 10 years in signalling system in Railway / Metro Railway.

12	Manager ( Tele & AFC)	1	Engineering Degree in Electrical & Electronics/ Computer Science / Electronics & Communication	Post qualification experience of minimum 10 years in communication and AFC system in Railway / Metro Railway.
13	Manager ( F & A)	1	M.Com OR MBA (Finance)  OR any Degree with CA Inter/ CS-Inter/ ICWA-Inter  OR Commerce degree with 25 years experience in Finance/ Accounts/ Audit in Central/ State/ PSU units.	Post qualification experience of minimum 10 years in Finance/ Accounts/ Audit. In case of candidates having CA / CS / ICWA Inter, minimum 3 years post qualification experience or Commerce degree with 25 years experience in Finance/ Accounts/ Audit in Central/ State/PSU units. Should be proficient in computer usage.
14	Asst. Manager (Train Operation)	1	Engineering Degree or Diploma in any branch of Engineering	Post qualification experience of minimum 5 years in case of Degree holders and minimum 8 years in case of Diploma Holders in Train Operations in Railways / Metro Railway.
15	Asst. Manager (Operations)	1	Engineering Degree or Diploma in any branch of Engineering	Post qualification experience of minimum 5 years in case of Degree holders and minimum 8 years in case of Diploma Holders in Train Operations & Station management in Railways / Metro Railway.
16	Asst. Manager (Finance)	1	M.Com OR MBA (Finance) OR any Degree with CA Inter / CS-Inter/ ICWA-Inter	Minimum 5 years post qualification experience in Finance/ Accounts/ Audit. Should be proficient in computer usage.  In case of candidates having CA / CS / ICWA Inter, minimum 2 years post qualification experience in Finance / accounts / Audit. Should be proficient in computer usage.
17	Asst. Manager (Traction)	1	Engineering Degree or Diploma in Electrical /Electrical Engineering	Post qualification experience of minimum 5 years in case of degree holders and 8 years in case of Diploma holders, out of which minimum 2 years experience should be in Traction & Power Supply works and interface with other sub systems.

<b>18</b>	Assistant Manager ( Electrical & Maintenance)	1	Engineering Degree or Diploma in Electrical Engineering	Post qualification experience of minimum 5 years in case of degree holders and 8 years in case of Diploma holders, with hands on experience in E&M and building services works, including the site supervision, inspections, testing & commissioning. Candidates with experience of E&M in modern metro rail system shall be preferred.
<b>19</b>	Asst. Manager ( Lift & Escalator)	1	Engineering Degree or Diploma in Electrical Engineering	Post qualification experience of minimum 5 years in case of degree holders and 8 years in case of Diploma holders, with hands on experience in Lift and Escalators, liaisoning with govt agencies for getting requisite approvals etc.
<b>20</b>	Asst. Manager (Inspection – RS)	1	Engineering Degree/ Diploma in Electrical & Electronics Engg. / Electronics and Communication Engineering / Mechanical Engineering	Post qualification experience of minimum 5 years in case of Engineering degree holders and 8 years in case of Diploma holders in Rolling Stock in a Railway / Metro Railway/ Metro Train Production Units /Maintenance of Electrical or Mechanical Equipments in Railway or Public Sector or Private Sector Production Units
<b>21</b>	Asst. Manager (ECS / TVS)	1	Engineering Degree/ Diploma in Electrical Engg./ Mechanical Engineering	Post qualification experience of minimum 5 years in case of degree holders and 8 years in case of Diploma holders, with hands on experience in E&M and building services works, including the site supervision, inspections, testing & commissioning Candidate with experience of E&M/TVS/ECS in modern metro rail system shall be preferred.
<b>22</b>	Asst. Manager (Safety)	1	Engineering Degree / Diploma in Electrical/ Mechanical/ Electronics/ Electronics & Communication / industrial safety	Post qualification experience of minimum 5 years in case of Degree holders and 8 years in case of Diploma Holders in any Technical field preferably with experience in Safety related works.

<b>23</b>	Asst. Manager (IT Systems)	2	Engineering Degree or MCA / Diploma in Computer Science / Electronics & Communication Engineering	Post qualification experience of minimum 5 years in case of Degree holders and minimum 8 years in case of Diploma Holders with minimum 3 years experience in IT system related works.
<b>24</b>	Section Engineer (Signalling)	6	Engineering Degree or Diploma in Electrical / Electronics / Electronic Instrumentation / Communication / Industrial Control / Telecommunication / applied Electronics / Computer Science / Digital Electronics / Computer Networking / Power Electronics.	Post qualification experience of minimum 3 years in case of Engineering degree holders and 6 years in case of diploma holders in Signalling works in Railways / Metro Railway.
<b>25</b>	Section Engineer (Telecom & AFC)	4	Engineering Degree or Diploma in Electrical / Electronics / Electronic Instrumentation / Communication / Industrial Control / Telecommunication / applied Electronics / Computer Science / Digital Electronics / Computer Networking / Power Electronics.	Post qualification experience of minimum 3 years in case of Engineering degree holders and 6 years in case of diploma holders in Tele communication / AFC works.
<b>26</b>	Section Engineer (RS)	6	Engineering Degree or Diploma in Electrical & Electronics Engineering / Electronics & Communication Engineering / Electrical power Systems / Industrial Electronics / Mechanical Engineering / Mechatronics.	Post qualification experience of minimum 3 years in case of Engineering degree holders and 6 years in case of diploma holders in Rolling Stock in Railways / Metro Railway/ Metro Train Production Units / Maintenance of Mechanical or Electrical Equipments in Railways / Public Sector or Private sector Production units
<b>27</b>	Section Engineer (Traction )	5	Engineering Degree or Diploma in Electrical / Electronics & Telecommunications / Electronics / Electrical power Systems / Industrial Electronics / Mechanical Engineering / Mechatronics.	Post qualification experience of minimum 3 years in case of Engineering degree holders and 6 years in case of diploma holders in Electrical works.

<b>28</b>	Section Engineer (E&M)	6	Engineering Degree or Diploma in Electrical / Electronics & Telecommunications / Electronics / Electrical power Systems / Industrial Electronics / Mechanical Engineering / Mechatronics.	Post qualification experience of minimum 3 years in case of Engineering degree holders and 6 years in case of diploma holders in Electrical works.
<b>29</b>	Section Engineer ( P Way)	2	Engineering Degree or Diploma in Civil Engineering.	Post qualification experience of minimum 3 years in case of Engineering degree holders and 6 years in case of diploma holders in Railways / Metro Railway Track works.
<b>30</b>	Section Engineer (CSW)	5	Engineering Degree or Diploma in Civil Engineering.	Post qualification experience of minimum 3 years in case of Engineering degree holders and 6 years in case of diploma holders in construction supervision and other activities such as quality control, quantity survey etc,
<b>31</b>	Section Engineer (to work as Chief Controller in OCC)	1	Any Engineering Degree	Post qualification experience of minimum 10 years as Controller in a Railway / Metro Railway.
<b>32</b>	Section Engineer (to work as Asst. Chief Controller/ Line Supervisor / Safety Supervisor)	3	Any Engineering Degree	Post qualification experience of minimum 10 years as Controller in a Railway / Metro Railway.
<b>33</b>	Junior Engineer (Signalling)	12	Matriculation plus three years Diploma in Electrical / Electronics / Electronic Instrumentation / Communication / Industrial Control / Telecommunication / applied Electronics / Computer Science and Engineering / Digital Electronics / Computer Networking / Power Electronics.	Post qualification experience of minimum 3 years in Signalling works in Railways / Metro Railway.

34	Junior Engineer (Telecom & AFC)	6	Matriculation plus three years Diploma in Electrical / Electronics / Electronic Instrumentation / Communication / Industrial Control / Telecommunication / Applied Electronics / Computer Science and Engineering / Digital Electronics / Computer Networking / Power Electronics.	Post qualification experience of minimum 3 years in Telecom & AFC works.
35	Junior Engineer (RS)	25	Matriculation plus three years Diploma in Electrical & Electronics Engg / Electronics & Communication Engg / Computer Science & Engineering / Electronic Instrumentation & Control / Industrial Control / Applied Electronics / Computer Science and Engineering / Digital Electronics / Computer Networking / Power Electronics. / Mechanical Engineering/ Mechatronics.	Post qualification experience of minimum 3 years in Rolling Stock works in Railways / Metro Railway/ Metro Train Production Units/ Maintenance of Mechanical or Electrical Equipments in Railway / Public Sector or Private sector Production units
36	Junior Engineer (Traction)	13	Matriculation plus three years Diploma in Electrical / Electronics & Telecommunication / Electronics / Electrical Power Systems /Industrial Electronics / Mechanical Engineering / Mechatronics.	Post qualification experience of minimum 3 years in Traction / Electrical works
37	Junior Engineer (E&M)	9	Matriculation plus three years Diploma in Electrical / Electronics & Telecommunication / Electronics / Electrical Power Systems /Industrial Electronics / Mechanical Engineering / Mechatronics.	Post qualification experience of minimum 3 years in maintenance and trouble shooting of Electrical equipments.



<b>38</b>	Junior Engineer (L&E) / TVS & ECS	7	Matriculation plus three years Diploma in Electrical / Electronics & Telecommunication / Electronics / Electrical Power Systems / Industrial Electronics / Mechanical Engineering / Mechatronics.	Post qualification experience of minimum 3 years in Lift & Escalator / Maintenance and trouble shooting.
<b>39</b>	Junior Engineer (P Way)	3	Matriculation plus three years Diploma in Civil Engineering.	Post qualification experience of minimum 3 years in Permanent Way in Railways / Metro Railway

## I. PAY

Sl. No.	Post	CDA Pay Scale
1	General Manager	37400 – 67000 + GP 10000
2.	Deputy General Manager	37400 – 67000 + GP 8700
3.	Manager	15600 – 39100 GP 6600
4.	Assistant Manager	15600 39100 + GP 5400
5.	Section Engineer	9300 – 34800 + GP 4200
6	Junior Engineer	5200 – 20200 + GP 2400

Besides the above, employees will be extended medical and personal accident insurance cover, contribution to superannuation fund and CUG mobile facility as per Rules of the Company. For Managers / DGM s / GMs conveyance facility will be extended as per the extant Rules of the Company.

## II. PERIOD OF CONTRACT APPOINTMENT

1. The Contract Appointment will be for 3 years.
2. The contract of appointment may be terminated by either side by giving 30 days notice or by paying the contractual remuneration of one month in lieu of notice period, if the circumstances so warrant.

### III. CONDITIONS

1. Candidates who have been shortlisted will only be called for interview.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right to be called for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
5. Selection will be through Interview by a Committee constituted by the Competent Authority.

### IV. SELECTION

1. Candidates should submit applications in the prescribed format along with copies of all the relevant certificates, testimonials as prescribed for the post
2. The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidates shall have to appear for interview as and when called, at their own cost.

### V. MISCELLANEOUS

1. **Documents in support of qualification and relevant experience should be sent along with the application. Non-submission of documents along with the application, will lead to rejection of application at any stage during the process of recruitment.**
2. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
3. BMRCL reserves the right to assess fitness or otherwise of the candidates selected.
4. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.

### VI. LAST DATE FOR RECEIPT OF APPLICATIONS

Applications in the prescribed format may be addressed to the **General Manager (HR), Bangalore Metro Rail Corporation Limited, III Floor, BMTCL Complex, K.H.Road,**

**Shanthinagar, Bangalore 560027 superscribing the envelope as  
“APPLICATION FOR THE POST OF .....”. Last date for receipt of  
applications is 4.00 PM of 10<sup>th</sup> May 2016.**

**GENERAL MANAGER (HR)**